

Environmental and Sustainability Policy

Committed to realise a sustainable, low carbon, cost-effective future.



Policy

U Offset was created to inspire change, to build a community that can drive action, through education of our climate emergency, the ways we can all reduce our impact and support and invest in verified global and local offsetting schemes.

Our community will provide a digital platform and voice to collaborate, to inspire others to take meaningful action in our fight against climate change.

This policy covers all of U Offset's business activities.

Our approach

We recognise that our business is integrally connected to the environment in which we operate, and that we have a moral responsibility to care and protect our natural world. We therefore set high environmental standards across out business.



1. People first

- Staff training and development
- Diversity & inclusion
- Engaging with our staff, customers and supply chain, to make a positive impact on the wider community
- Staff inductions to include our WHY

2. Net-zero future

- Reducing carbon emissions inline with UNFCC Race to Zero Campaign
- Measuring carbon footprint of all business activities
- Net-Zero by 2025
- Promoting and developing services to support staff and customers net-zero ambition

3. Zero waste

- Reducing consumption and use
- Reuse, recover and recycle



4. Travel

- 1st meeting always online
- Consider green transport alternatives
- Move to EV at the end of current vehicle cycle
- Promote cycle to work schemes
- Promote car share schemes

5. Customer

- To act as our clients sustainability champions
- Promote net-zero and sustainability across all business services and products
- Utilities technology to support customer efficiencies

6. Improvement

- Monitor & measure performance against objectives.
- Review objectives for continual improvement
- Environmental performance of suppliers and partners

United Nations Sustainable Development Goals (SDG's)

By supporting our staff, customers and communities maximise their sustainable impact, we are ourselves meeting and supporting them meet a number of the United Nations Sustainable Development Goals.

As an organisation U Offset will work towards the following SDG's to promote prosperity whilst protecting our planet.

7 AFFORDABLE AND CLEAN ENERGY



Affordable and Clean Energy

We have contributed to SDG 7.2 to increase the share of renewable energy in the global energy mix through project work and offset funding verified by the Gold Standard.

5 GENDER EQUALITY



Gender Equality

We have contributed to SDG 5 by developing our company to continue to become more inclusive, where everybody belongs.

11 SUSTAINABLE CITIES AND COMMUNITIES



Sustainable Cities and Communities

We have contributed to SDG 11.B by working with business, communities and individuals, supporting policy and plans towards inclusion, resource efficiency and adaptation to climate change.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Responsible Consumption and Production

We have contributed to SDG 12 by acting to reduce our own consumption and by working with clients alike to be responsible and reduce, reuse and recycle.

13 CLIMATE ACTION



Climate Action

We have contributed to SDG 13 to take urgent action to combat climate change and its impacts by working to and with our clients Net-Zero. This represents a direct and quantifiable impact on climate change.



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